



## **Healthy and Safety Policy**

Atlantic Turbines is committed to providing a safe working environment and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

### **RESPONSIBILITIES**

As the employer, Atlantic Turbines will make every effort to provide a safe work environment to ensure the health and safety of its employees. We are dedicated to our goal to reduce the possibility for injury and illness and will take all reasonable precautions to prevent harm to our workers.

Supervisors and Managers will be trained and held responsible for ensuring that employees under their supervision follow this policy. They are accountable for ensuring their workers use safe work practices and receive training to protect their personal health and safety. Supervisors and Managers also have a general responsibility for ensuring the safety of the equipment within the facility. All levels of management will work closely with the Health and Safety Committee to create and maintain a healthy and safe work environment.

Employees of Atlantic Turbines will be required to support Atlantic Turbine's health and safety initiatives and to cooperate with the Health and Safety Committee and others exercising authority under the applicable laws. It is the duty of each employee to report to their supervisor or manager, as soon as possible, any hazardous conditions, injury, accident or illness related to the workplace. Also, employees must protect their personal health and safety by complying with the applicable regulations and following policies, procedures, rules and instructions as prescribed by the Occupational Health and Safety Act.

### **ACTIONS**

Atlantic Turbines will, wherever possible, aim to eliminate hazards within the facility. Employees will be required to use safety equipment, clothing, devices and materials for their personal protection wherever there is a requirement.

Atlantic Turbines recognizes the employee's duty to identify hazards and supports and encourages employees to play an active role in identifying hazards and offering suggestions and/or ideas to improve our health and safety program.

*This policy has been developed in cooperation with the Health and Safety Committee.*